



ACADEMIC POSTS

The South Eastern University of Sri Lanka will entertain applications from the suitably qualified persons for the following posts:

FACULTY OF ARTS AND CULTURE

Department of Geography

- Professor of Geography
- Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Probationary) in Geography

Note: The candidate should be able to teach to both Tamil and English medium students.

Department of Languages

- Professor of Tamil
- Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Probationary) in English

Department of Economics & Statistics

- Professor of Economics
- Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Probationary) in Economics

Notes: I. Special consideration will be given to candidates with qualification and expertise in Economics focused on any one of the areas of Public Economic Policies and Development in Sri Lanka/Regional Development and Global Economic Issues/ Economic Development and Policy/ Economic Finance and Investment/ Resource and Environmental Economics.

II. The candidate should be able to teach to both Tamil and English medium students.

Department of Political Science

- Professor of Political Science

01. Professor

Educational Qualifications:

- (i) The minimum Academic Qualifications required for a post of Senior Lecturer Grade II in the relevant subject

And

- (ii) (a) Should possess a PhD/Doctoral degree in the relevant field

OR

(b) Should possess fifteen (15) publications in indexed journals

And

- (iii) Fifteen (15) years after obtaining the qualifications for Lecturer (Probationary) as laid down in the University Grants Commission circular No.721

And

- (iv) Obtain at least the minimum marks laid in the marking Scheme for Professorship

Method of Application and Selection Process

★ Applicants for the **Post of Professor** are requested to submit the following in addition to the prescribed Application Form:

- a) 18 copies of his/her Curriculum Vitae
- b) 18 copies of self assessment of his/her whole career that lists and specifies the contribution to:
 - Teaching, Scholarship and Academic Development
 - Research, Scholarship and Creative work
 - Dissemination of Knowledge
 - Awards, University, National and International Development Activities

The Self Assessment should be prepared in accordance with the marking scheme, (issued with this document) giving details under each heading/ sub heading.

- c) Three copies each of the documents to support self assessment in:
 - Teaching, Scholarship and Academic Development (Section 1.0)
 - Research, Scholarship and Creative work (Section 2.0)
 - Dissemination of Knowledge (Section 3.1)
 - Awards, University, National and International Development Activities and other relevant documents listed in the self assessment. (Section 3.2 & 3.3)
(Section 2.0 & 3.1 could be prepared as a separate document)
- d) Titles of five (05) outstanding research papers/ publications by the candidate.

These documents shall be sent to the Vice-Chancellor by each candidate with a covering letter applying for the position.

(Ref. Commission Circulars No. 916, 04/2014 and the UGC Estb. Cir. 04/2010)

Salary Scale & Code: Rs. 87,696 – 13 x 2036 – 114,164 p.m. (**as at 01.01.2018**) & [U-AC 5(II)]
Rs. 108,490 – 13 x 2520 – 141,250 p.m. (**as at 01.01.2020**) & [U-AC 5(II)]

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

02. Senior Lecturer Grade I

Educational Qualifications:

- (1) Candidates should possess the academic qualifications required for Lecturer (Probationary) as specified under 04 below,

AND

- (2) (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

OR

- (iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credit units* of which not less than 15 credit units of research by way of thesis/ dissertation.

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

AND

(3) At least twelve (12) years experiences [of which not less six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following:

- Teaching at University Level
- Professional Experience
- Research in Recognised Institution
- Postgraduate studies

Salary Scale & Code: Rs. 70, 667-7x1632-82,091 p.m. (**as at 01.01.2018**) & [U-AC 3(I)]
Rs. 87, 415 - 7 x 2020 - 101, 555 p.m. (**as at 01.01.2020**) & [U-AC 3(I)]

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

03. Senior Lecturer Grade II

Educational Qualifications:

(1) Candidates should possess the academic qualifications required for Lecturer (Probationary) as specified under 04 below,

AND

(2) (i) A Doctoral Degree in the relevant field.

OR

(ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

OR

(iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credit units* of which not less than 15 credit units of research by way of thesis/ dissertation.

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

AND

(3) At least six (06) years experience in one or more of the following:

- Teaching at University Level,
- Professional Experience,
- Research in recognized Institution,
- Postgraduate studies to acquire the qualifications stipulated at (2) above.

Salary Scale & Code: Rs. 61, 667-11x1228-75, 175 p.m. (**as at 01.01.2018**) & [U-AC 3(II)]
Rs. 76, 275 - 11 x 1520 - 92, 995 p.m. (**as at 01.01.2020**) & [U-AC 3(II)]

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

04. Lecturer (Probationary)

Educational Qualifications:

(1) A Degree with specialization in the relevant subject with First / Second Class (Upper Division) Honours

OR

(2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours

OR

- (3) (a) A Degree with specialization in the relevant subject without honours or any other degree with at least Second Class Honours,

AND

- (b) A Masters Degree in the relevant field obtained after a full – time course of study of at least 24 months duration (or an equivalent part – time course of study) with a research component by way of thesis / dissertation.

OR

A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credit units* of which not less than 15 credit units of research by way of thesis/ dissertation.

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

OR

- (4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scale & Code:

Rs. 43, 051 – 10 x1002 – 53, 071 p.m. **(as at 01.01.2018)** & [U-AC 3(IV)]

Rs. 53, 235 - 10 x 1240 - 65, 635 p.m. **(as at 01.01.2020)** & [U-AC 3(IV)]

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

FACULTY OF ISLAMIC STUDIES AND ARABIC LANGUAGE

Office of the Dean

Post of Instructor in Computer Technology Gr. II

Educational Qualifications:

- (I). A First or Second Class in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University;

OR

- (II) (a) A pass in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University

or

A First or Second class in the B.Sc. General Degree with computing as a subject component from a recognized University

AND

- (b) One year experience in the field of Computing

OR

- (III) (a) A pass in the B.Sc. General Degree with computing as a subject component from a recognized University.

or

A First or Second Class in the B.Sc. General Degree (where computing is not a subject component) from a recognized University.

AND

- (b) Two years experience in the field of Computing

OR

- (IV) A pass in the B.Sc. General Degree (Where Computer is not a subject component) from a recognized University.

AND

Three years experience in the field of Computing

OR

- (V) Any other Degree.

AND

A Postgraduate Diploma in Computer Science / Computer Technology from a recognized University.

AND

One year experience in the field of Computing.

Salary Scale & Code:

Rs. 40,324 – 3 x 1002 – 43,330 (EB) – 44,332 – 14 x 1002 – 58,360 p.m. **(as at 01.01.2018)** U- AS 2(II)

Rs. 49,860- 03 x 1240 – 53,580 (EB) – 54,820 - 14 x 1240 – 72,180 p.m. **(as at 01.01.2020)** U- AS 2 (II)

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

Department of Arabic Language

- Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Probationary) in Linguistics and Translation

Note: Translation skills in Arabic, English, Tamil and Sinhala will be an added qualification.

Department of Islamic Studies

- Professor of Islamic Studies

01. Professor

Educational Qualifications:

- (i) The minimum Academic Qualifications required for a post of Senior Lecturer Grade II in the relevant subject

And

- (ii) (a) Should possess a PhD/Doctoral degree in the relevant field

OR

- (b) Should possess fifteen (15) publications in indexed journals

And

- (iii) Fifteen (15) years after obtaining the qualifications for Lecturer (Probationary) as laid down in the University Grants Commission circular No.721

And

- (iv) Obtain at least the minimum marks laid in the marking Scheme for Professorship

Method of Application and Selection Process

★ Applicants for the **Post of Professor** are requested to submit the following in addition to the prescribed Application Form:

- a) 18 copies of his/her Curriculum Vitae
- b) 18 copies of self assessment of his/her whole career that lists and specifies the contribution to:

- Teaching, Scholarship and Academic Development
- Research, Scholarship and Creative work
- Dissemination of Knowledge
- Awards, University, National and International Development Activities

The Self Assessment should be prepared in accordance with the marking scheme, (issued with this document) giving details under each heading/ sub heading.

- c) Three copies each of the documents to support self assessment in:

- Teaching, Scholarship and Academic Development (Section 1.0)
- Research, Scholarship and Creative work (Section 2.0)
- Dissemination of Knowledge (Section 3.1)
- Awards, University, National and International Development Activities and other relevant documents listed in the self assessment. (Section 3.2 & 3.3)
(Section 2.0 & 3.1 could be prepared as a separate document)

- d) Titles of five (05) outstanding research papers/ publications by the candidate.

These documents shall be sent to the Vice-Chancellor by each candidate with a covering letter applying for the position.

(Ref. Commission Circulars No. 916, 04/2014 and the UGC Estb. Cir. 04/2010)

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(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

02. Senior Lecturer Grade I

Educational Qualifications:

- (1) Candidates should possess the academic qualifications required for Lecturer (Probationary) as specified under 04 below,

AND

- (2) (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

OR

- (iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credit units* of which not less than 15 credit units of research by way of thesis/ dissertation.

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

AND

(3) At least twelve (12) years experiences [of which not less six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following:

- Teaching at University Level
- Professional Experience
- Research in Recognised Institution
- Postgraduate studies

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(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

03. Senior Lecturer Grade II

Educational Qualifications:

(1) Candidates should possess the academic qualifications required for Lecturer (Probationary) as specified under 04 below,

AND

(2) (i) A Doctoral Degree in the relevant field.

OR

(ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

OR

(iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credit units* of which not less than 15 credit units of research by way of thesis/ dissertation.

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

AND

(4) At least six (06) years experience in one or more of the following:

- Teaching at University Level,
- Professional Experience,
- Research in recognized Institution,
- Postgraduate studies to acquire the qualifications stipulated at (2) above.

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(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

04. Lecturer (Probationary)

Educational Qualifications:

(1) A Degree with specialization in the relevant subject with First / Second Class (Upper Division) Honours

OR

(2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours

OR

(3) (a) A Degree with specialization in the relevant subject without honours or any other degree with at least Second Class Honours,

AND

(b) A Masters Degree in the relevant field obtained after a full – time course of study of at least 24 months duration (or an equivalent part – time course of study) with a research component by way of thesis / dissertation.

OR

A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credit units* of which not less than 15 credit units of research by way of thesis/ dissertation.

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OR

(4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

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FACULTY OF TECHNOLOGY

Department of Biosystems Technology

- Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Probationary) in Biosystems Technology in
- Animal and Aquatic Science & Technology/ Veterinary Science
 - Agricultural Economics and Entrepreneurship
 - Biosystems Engineering/ Agricultural Engineering/ Agricultural Automation/ Soil Science.
 - Crop Science and Technology/ Agricultural Biology
 - Food Science and Technology

Notes:

- Those who have degrees (B.Sc) in Agriculture, Agricultural Management and Technology, Agricultural Science and Management, Engineering, Animal Science, Food Science and Technology, Environmental Science, Aquaculture and relevant fields and BVSc. in Veterinary Science can be considered.
- A candidate who wishes to apply for more than one of the above areas (a – e); should submit separate applications specifying the area applied for.

Department of Information and Communication Technology

- Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Probationary) in Information and Communication Technology (ICT)

Notes: I. Those who have B.Sc degree in the field of Computer Science/ Software Engineering/ Information Technology / Information Systems/ Information and Communication Technology can be considered.

II. Special consideration will be given to candidates with qualifications and expertise in Network and Security Technologies, Software Technologies and Multimedia & Game Development Technologies.

01. Senior Lecturer Grade I

Educational Qualifications:

- (1) Candidates should possess the academic qualifications required for Lecturer (Probationary) as specified under 03 below,

AND

- (2) (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

OR

- (iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credit units* of which not less than 15 credit units of research by way of thesis/ dissertation.

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AND

- (3) At least twelve (12) years experiences [of which not less six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following:

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02. Senior Lecturer Grade II

Educational Qualifications:

- (1) Candidates should possess the academic qualifications required for Lecturer (Probationary) as specified under 03 below,

AND

- (2) (i) A Doctoral Degree in the relevant field.
- OR**
- (ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.
- OR**
- (iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credit units* of which not less than 15 credit units of research by way of thesis/ dissertation.

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AND

(3) At least six (06) years experience in one or more of the following:

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03. Lecturer (Probationary)

Educational Qualifications:

(1) A Degree with specialization in the relevant subject with First / Second Class (Upper Division) Honours

OR

(2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours

OR

(3) (a) A Degree with specialization in the relevant subject without honours or any other degree with at least Second Class Honours,

AND

(b) A Masters Degree in the relevant field obtained after a full – time course of study of at least 24 months duration (or an equivalent part – time course of study) with a research component by way of thesis / dissertation.

OR

A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credit units* of which not less than 15 credit units of research by way of thesis/ dissertation.

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FACULTY OF APPLIED SCIENCES

Department of Physical Sciences

- Professor of Physics/ Chemistry

Department of Mathematical Sciences

- Professor of Mathematics/ Computer Science/ Applied Statistics

Department of Biological Sciences

- Professor of Botany/ Zoology/ Biology

01. Professor

Educational Qualifications:

- (i) The minimum Academic Qualifications required for a post of Senior Lecturer Grade II in the relevant subject

And

- (ii) (a) Should possess a PhD/Doctoral degree in the relevant field

or

- (b) Should possess fifteen (15) publications in indexed journals

And

- (iii) Fifteen (15) years after obtaining the qualifications for Lecturer (Probationary) as laid down in the University Grants Commission circular No.721

And

- (iv) Obtain at least the minimum marks laid in the marking Scheme for Professorship

Method of Application and Selection Process

- ★ Applicants for the **Post of Professor** are requested to submit the following in addition to the prescribed Application Form:

- a) 18 copies of his/her Curriculum Vitae
b) 18 copies of self assessment of his/her whole career that lists and specifies the contribution to:

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- Dissemination of Knowledge
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- d) Titles of five (05) outstanding research papers/ publications by the candidate.

These documents shall be sent to the Vice-Chancellor by each candidate with a covering letter applying for the position.

(Ref. Commission Circulars No. 916, 04/2014 and the UGC Estb. Cir. 04/2010)

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(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

❖ **Library**

Post of Assistant Network Manager Gr. II

➤ **Educational Qualifications:**

- (i) A first class or second class in the B.Sc. special degree in Computer Science / Computer Engineering from a recognized University;

OR

- (ii) (a) A pass in the B.Sc. special degree in Computer Science / Computer Engineering from a recognized University

or

A first or second class in the B.Sc. General Degree with Computing as a subject component from a recognized University.

AND

- (b) One year experience in the field of Computing / Networking

OR

- (iii) (a) A pass in the B.Sc. General Degree with Computing as a subject component from a recognized University.

or

A first or second class in the B.Sc. General Degree (where computing is not a subject component) from a recognized University.

AND

- (b) Two years experience in the field of Computing / Networking

OR

- (iv) A pass in the B.Sc. General Degree (where Computing is not a subject Component) from a recognized University.

and

Three years experience in the field of Computing / Networking

OR

(v) Any other Degree

and

A Postgraduate Diploma in Computer Science / Computer Technology from a recognized University

and

One year experience in the field of Computing/ Networking

OR

(vi) 15 years experience as a Computer Programmer in the University Service

Salary Scale & Code:

Rs. 40, 324 – 3 x 1002 – 43, 330 (EB) – 44, 332 – 14 x 1002 – 58, 360 p.m. **(as at 01.01.2018)** U- AS 2 (II)

Rs. 49,860- 03 x 1240 – 53,580 (EB) – 54,820 - 14 x 1240 – 72,180 p.m. **(as at 01.01.2020)** U- AS 2 (II)

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

QUALIFICATIONS

Please refer following UGC Circulars by visiting University Website www.seu.ac.lk under the link "Vacancy".

Qualifications for,

- Professor posts, refer UGC Circulars No.916, 04/2014 & Establishments Circular Letter No. 04/2010.
- Senior Lecturer Gr. I/II/Lecturer (Probationary) posts, refer UGC Circular Nos.721, 935, 996, 08/2016 and 08/2016 (i)
- Instructor in Computer Technology Gr. II/Assistant Network Manager Gr. II posts, refer UGC Circular No.725

Closing dates: (application should reach us on or before the given date)

Other posts - **21.02.2018**

Post of Professor - **21.03.2018**

- ★ Applications and other documents for the post of **Professor** shall be sent to the **Vice Chancellor** with a covering letter. **Applications for the other posts**, completed applications along with certified copies of the educational & professional qualifications with statement of Degree, transcript and service certificates should be sent under registered post to the Deputy Registrar/ Academic Establishments, South Eastern University of Sri Lanka, University Park, Oluvil #32360. The title of the post applied for should be indicated at the top left hand corner of the envelope.

BENEFITS

- Selected candidates will contribute 10% of their monthly salary to the Universities' Provident Fund, while the employer will make a contribution of 15% of their salary of which 8% will be credited to the Universities' Pension Fund and 7% to the Universities' Provident Fund. In addition, they will become contributors to the Employees Trust Fund under which the University will contribute an amount equivalent to 3% of the salary.
- The senior academics will be eligible for sabbatical leave for one year with pay or two years on no-pay on completion of 07 years of service. Those proceedings abroad on sabbatical leave will be entitled to receive full return air passage for self and spouse.

METHOD OF RECRUITMENT

Professor - By evaluation and selection based on UGC Circular No. 916, Establishment Circular No. 04/2010 and UGC Circular No. 04/2014.

Senior Lecturer Gr. I/ Gr. II/ Lecturer (Probationary) - By Structured Interview

Instructor in Computer Technology Gr. II/
Assistant Network Manager Gr. II } - By Aptitude test and Interview

APPLICATIONS AND PARTICULARS

Application form, required qualifications and other details are available in the University website at www.seu.ac.lk. Interested persons can make their application in prescribed form of application downloaded from the University website on payment of Rs. 200/- per application. The fee should be paid in any branch of People's Bank in cash to the credit to the **South Eastern University of Sri Lanka A/C No. 228-1001-9000-1704 People's Bank, Addalaichenai** and attach the Pay in Voucher with the application. Those who wish to apply for more than one post should apply in separate forms for each post.

Applicants who are employees of Government Departments, State Corporations and Statutory Bodies should forward their applications through the Head of their respective institutions, but may send an advance copy in the first instance. However, no such applicant will be considered for interview, if the application has not been routed through the respective Head of the State Institution.

Incomplete and illegible applications, applications which are not attached with supportive documents & paid bank slip and applications received by the University after the closing date will be rejected without intimation. The South Eastern University of Sri Lanka reserves the right to short list the candidates. Only short listed applicants will be called for an interview.

Registrar
South Eastern University of Sri Lanka
University Park, Oluvil # 32360
19.01.2018